



CAEP Accountability Measures

Alternative Route to Initial Teacher Certification Programs

Measure 4: Ability of Completers to be Hired in Education Positions for Which They Have Been Prepared

Each year, the Michigan Department of Education (MDE) administers the Year Out Survey to completers from all EPPs across the state the year following completion of their teacher certification program. The electronic survey is sent directly to the completers and MDE collects and sends the results to the EPPs. Completers select yes/no, To a Great Extent, to a Moderate Extent, to a Small Extent or Not at All. The survey is used to measure completer preparedness, employment status, and effectiveness in Michigan public schools.

Year Out Survey 2022-23, 2023-24, 2024-25

<i>Individual Questions for Employment</i>	<i>2022-23</i> <i>(n=12) 36.4%</i> <i>Response Rate</i>	<i>2023-24</i> <i>(n=8) 20%</i> <i>Response Rate</i>	<i>2024-25</i> <i>(n=10) 25%</i> <i>Response Rate</i>
<i>Did you obtain employment in a school setting?</i>	100% - Yes	100% - Yes	100% - Yes
<i>Did you obtain employment within Michigan?</i>	100% - Yes	100% - Yes	100% - Yes
<i>Did you obtain employment in a teaching position?</i>	100% - Yes	100% - Yes	100% - Yes
<i>Did you obtain or continue employment in the school district where you completed your alternative route placement (i.e. student teaching, residency program)?</i>	58% - Yes 42% - No	44% - Yes 55% - No	70% - Yes 30% - No
<i>Overall, to what extent do you believe you were ready to enter the teaching profession when you completed your preparation program?</i>	100% - "To a Great or Moderate Extent"	87.5% - "To a Great or Moderate Extent"	90% - "To a Great or Moderate Extent"

Analysis

Of students who completed the survey over the last three years, 100% of completers were hired in teaching positions for which they were prepared. In the most recent year, 2024-25, 90% of completers believed they were ready to enter the teaching profession upon completing their preparation program at Schoolcraft College. These results demonstrate that our completers are able to obtain employment in positions for which they have been prepared.