## SCHOOLCRAFT COLLEGE

18600 Haggerty Road, Livonia, Michigan 48152-2696

## **DRUG-FREE WORKPLACE**

In accordance with the Federal Drug-Free Schools and Communities Act Amendments of 1989, it is the policy of the College that the unauthorized manufacture, distribution, dispersion, possession or use or being under the influence of a controlled substance, by any employee while on duty, reporting to duty, on College premises or while participating in any College activity, is strictly prohibited.

Furthermore, as a part of this policy, any employee convicted of violating any criminal drug statute related to conduct occurring in the workplace must report the same to the Human Resources Office within five (5) days after the conviction.

All employees must, as a condition of employment, abide by this policy. Any employee who violates this policy may be subject to disciplinary action including termination.

Adopted—May 24, 1989 (89-101) Revised—March 22, 2017 (2017-28)