SCHOOLCRAFT COLLEGE

18600 Haggerty Road, Livonia, Michigan 48152-2696

CONSENSUAL RELATIONSHIPS

No College employee will enter into or maintain a consensual relationship, romantic or sexual, with a student of the College. College employees must preserve the integrity of their relationships with students, and are expected to maintain the highest level of professionalism with students, whether or not any real authority over the student exists. Situations which may present the appearance of a consensual relationship, romantic or sexual, between a College employee and any student of the College should be avoided. Any employee who is determined to be in violation of this procedure is subject to appropriate disciplinary action.

For purposes of this procedure, the following terms are defined:

Employee – any person employed by Schoolcraft College as a faculty member, College staff, on-call staff, or part-time and adjunct faculty.

Student – anyone who has been admitted to the College and with a continuing educational interest in the College. The term includes all persons taking courses at the College, either full-time or part-time. Persons who withdraw but who have a continuing relationship with the College or who have been notified of their acceptance for admission are considered "students."

Consensual relationship – a sexual and/or romantic relationship, other than marriage.

Submitted—Cabinet April 2, 2013 March 18, 2014