

SCHOOLCRAFT COLLEGE
18600 Haggerty Road, Livonia, Michigan 48152-2696

DISCRIMINATION, HARASSMENT AND BULLYING

Schoolcraft College endorses all of the state and federal legislation that prohibits discrimination in employment and in the use of educational facilities.

Discrimination includes harassment and offensive conduct against any person, student, or staff member on the basis of race, creed, color, sex, age, marital status, disability, and/or national origin.

Title IX of the Educational Amendments of 1972 prohibits discrimination on the basis of sex including sexual harassment and sexual violence; Title VII of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin; Section 504 of the Rehabilitation Act of 1973 prohibits discrimination based on disability; the Americans With Disabilities Amendments Act of 2008 requires reasonable accommodation for people with disabilities.

Bullying behavior by or against any member of the College community, whether student, employee, faculty, or guest, will not be tolerated. The Board affirms its desire to create a work and study environment for all individuals that is fair and responsible. The environment shall support, nurture, and reward career and educational goals on the basis of relevant factors such as ability and work performance.

The Board of Trustees believes that harassment is inconsistent with a supportive environment.

Adopted—March 27, 1985
(85-69)
Reviewed—Cabinet
October 14, 1996
Revised—May 28, 1997
(97-62)
Revised—October 24, 2001
(2001-160)
Revised—April 28, 2004
(2004-39)
Revised—September 26, 2012
(2012-91)